



Despite the ongoing Covid-19 pandemic, our training facility has continued to provide opportunities for apprentices to advance within the program. We have altered the way we conduct business by managing in-person contact and constantly re-examining safety precautions. We appreciate your support and regardless of the challenges we may face we will continue to increase our training with safety in mind.

This report summarizes the Training Programs provided to the membership and signatory contractors in the year 2021. Included in the report are the training related activities and programs participated in by apprentices and journeypersons throughout the state of Indiana. The Board of Trustees and staff would also like to leave an open invitation for you to visit our training facilities and observe our job skill training activities.

43 Courses ~ **970 Course Presentations**
66,052 Contact Hours ~ **4,929 Course Completions**

TRAINING COURSES PROVIDED IN 2021:

COURSE TITLE

10 Hr. Construction Safety	Hazard Communication (G.H.S.)
30 Hr. Construction Safety	Hazardous Waste Worker (40 Hr.)
Asbestos Project Supervisor	Hazardous Waste Refresher Certification
Asbestos Project Supervisor Refresher	Hoisting & Rigging
Asbestos Worker	ICRA for Occupied Facilities - Worker
Asbestos Worker Refresher	Instrument Orientation
Asphalt Placement	Intro to Concrete– Practices & Procedures
Basic Construction Math	Introduction to Pipelaying
Blueprint Building Trades	MSHA Annual Refresher
Blueprint Highway/Bridge	National Safety Council FA/CPR/AED
Certified Highway Workzone Flagger	Pipelaying, Shoring & Laser
Craft Orientation	Scaffold Builder
Decorative Concrete	Scaffolding – Hydro-Mobile
Demolition, Cutting & Burning	Silica Awareness
Foreman Preparedness	Total Station Fundamentals
General Construction I	Traffic Control Supervisor
General Construction II	Traffic Control Supervisor Refresher

We continue to provide online training via our website at www.indianalaborerstraining.org and while these courses do not replace in-person training they are highly informative. We currently have ten (10) courses available ranging in length from 2 to 8 hours and this has been extremely helpful in keeping the apprentices in training compliance while awaiting their in-person training. We encourage you to visit our website and look at the classes offered.

The Indiana Laborers Joint Apprenticeship and Training Committee accepted 780 New **Apprentices** into the Construction Craft Laborer Apprenticeship Program in 2021. Including apprentices accepted in previous years, a total of **1,378** remain **active**. Apprentices participated in 3,397 course completions in 2021 during the summer and winter training sessions. All eleven of the Construction Laborer Local Unions are involved with the Apprenticeship Program providing full statewide implementation of the Apprenticeship Program. The Indiana Laborers' JATC anticipates approximately one hundred fifty (150) Apprentices completing the Apprenticeship Program this year.

We will also provide the **"Workzone Traffic Control Supervisor"** course again this year. This course is approved by the Indiana Department of Transportation (INDOT). Four (4) courses will be held during the "Winter Upgrade Training Schedule" with two (2) at the Bedford Training Site, Bedford, Indiana for the following weeks: February 21 – 24, 2022 and March 21 – 24, 2022 and two (2) at the Tow Path Ranch Training site in Logansport, Indiana for the following weeks: January 24 – 28, 2022 and February 28 – March 3, 2022. Class size is limited to eight (8) individuals per class and the prerequisite for participants is a **minimum of 4,000 Hours** of documented road work experience with at least **500 Hours** of those being in temporary traffic control.

The Board of Trustees, Indiana Laborers' Training Trust Fund **awarded eight scholarships** totaling \$ 60,000.00 in July 2021. Seventeen scholarships granted in previous years were also renewed by the Board of Trustees. Since the inception of the Scholarship Award Program in November, 1969 a total of **\$ 2,474,971.70** has been awarded to dependent sons and daughters of Laborers affiliated with the LIUNA State of Indiana District Council and to dependent sons and daughters of construction management to help finance their education at various colleges and universities.

I am pleased to report that **Alyssa A. Suprenant** daughter of Douglas Suprenant a member of LIUNA Local 41, was awarded the annual **"Charles R. Morris Achievement Award"**. **In addition**, the winner of the **"Ralph W. Thrasher Achievement Award"** was **Gretchen L. Forcum**, daughter of Julie Forcum, Office Manager for RTW Refractory, Inc.. These additional monetary awards are presented annually to the scholarship recipients with the highest point total.

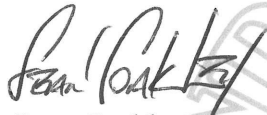
The remaining recipients were: **Alexandria L. Coleman**, daughter of Kendrick Coleman a member of LIUNA Local 120; **Joel R. Knox**, son of Thane Knox, Division Manager for E & B Paving, Inc.; **Callie R. Laws**, daughter of Derek Laws a member of LIUNA Local 741; **Cruz C. Mitcham**, son of Paul Mitcham a member of LIUNA 274; **Adam M. Navarro**, son of Lorenzo Navarro a member of LIUNA Local 1112; **Delaney L. Wilkerson**, daughter of Blake Rowe, Jr., Project Executive for Weddle Brothers Construction.

Due to the impact of the COVID-19 Pandemic it was necessary for LIUNA Training & Education Fund to cancel all in person conferences, meetings and certification sessions for the remainder of 2021 this included the Apprenticeship Coordinator Conference (ACC), the Instructor Certification Conference (AIC) and Training Directors Meeting. Although the in-person meetings were canceled, distance learning via Zoom and additional methods allowed for the Instructors to continue with the Credentialing and Certification requirements associated with AIC, ACC, OSHA and environmental refreshers to continue.

Currently the Indiana Laborers' Training Trust Fund has five (5) Instructors who have completed the **ANSI Accredited** "Certified Instructor Program", and five (5) Instructors who are in the process of meeting these requirements to achieve certification. The "Certified Instructor Program" was established by LIUNA Training & Education in 2012 to meet the ANSI-ISO 17024 national requirements for accreditation of our instructional courses. In addition, two of our Instructors have met the qualifications to become a "Master Certified Instructor".

In closing, I would like to take this opportunity on behalf of the Board of Trustees and wish everyone a safe and productive new year with **continued growth** of the **Union Construction Industry**.

With kind personal regards,
INDIANA LABORERS' TRAINING TRUST FUND


Sean Coakley,
Director

